



INTEGRA  INTERNATIONAL[®]

Your Global Advantage

EXCHANGE PROGRAM

Integra EXPRO Project is an opportunity to get a global business experience and the competitive edge we need.

HOW?

By an exchange program spending a period of time abroad in one of the 67 firms within the Integra group, living and learning on the job.

DEVELOPMENT PLAN 1

Integra International is creating a specific area inside the new website where the different Firms around the world can insert their open positions and specifics about the period of exchange (for example which month of the year, the duration and others).

DEVELOPMENT PLAN 2

The Firms can then start to contact each other and plan alone how to manage the activities to do.

DEVELOPMENT PLAN 3

During the period of exchange the staff involved in the project can use a standard due diligence report, prepared for this purpose, with Balance Sheet and Profit & Loss figures in order to plan some analysis and receive a general overview of the local accounting principals and of the fiscal matters.

DEVELOPMENT PLAN 4

At the end of the period of exchange the staff involved will prepare a short presentation to submit to their Firm in order to share their experience with their colleagues and tell them the general differences in the organization of the Firm and in the accounting and fiscal items.

DEVELOPMENT PLAN 5

The staff involved will also prepare a summary of their experience to be uploaded in the new area of the Integra website (possibly a video) and during the conferences we will dedicate a specific section during which the staff involved will share their experience with the others.